

Gender inequality in economic activity

HDI rank	Female economic activity (aged 15 and older)			Employment by economic activity ^a (%)						Contributing family workers (%)		
	Rate (%)	Index (1990=100)	As % of male rate	Agriculture		Industry		Services		Women	Men	
				Women	Men	Women	Men	Women	Men			
	2005	2005	2005	1995– 2005 ^b	1995– 2005 ^b	1995– 2005 ^b	1995– 2005 ^b	1995– 2005 ^b	1995– 2005 ^b	1995– 2005 ^b	1995– 2005 ^b	
HIGH HUMAN DEVELOPMENT												
1	Iceland	70.5	104	86	4	11	11	34	85	55	50	50
2	Norway	63.3	112	87	2	5	8	32	90	63	50	50
3	Australia	56.4	109	80	3	5	9	31	88	65	60	40
4	Canada	60.5	105	84	2	4	11	32	88	64	61	39
5	Ireland	53.2	150	74	1	9	12	39	86	51	53	47
6	Sweden	58.7	93	87	1	3	9	34	90	63	50	50
7	Switzerland	60.4	116	80	3	5	12	32	85	63	62	38
8	Japan	48.3	96	66	5	4	18	35	77	59	80	20
9	Netherlands	56.2	129	77	2	4	8	30	86	62	79	21
10	France	48.2	105	79	3	5	12	35	84	60	..	..
11	Finland	56.9	98	86	3	7	12	38	84	56	40	60
12	United States	59.6	105	82	1	2	10	30	90	68	62	38
13	Spain	44.9	132	66	4	6	12	41	84	52	64	36
14	Denmark	59.3	96	84	2	4	12	34	86	62	84	16
15	Austria	49.5	115	76	6	6	13	40	81	55	68	32
16	United Kingdom	55.2	104	80	1	2	9	33	90	65	60	40
17	Belgium	43.7	120	73	1	3	11	35	82	62	85	15
18	Luxembourg	44.6	124	69	3 ^c	3 ^c	8 ^c	42 ^c	89 ^c	55 ^c	..	..
19	New Zealand	60.4	113	82	5	9	11	32	84	59	66	34
20	Italy	37.4	104	62	3	5	18	39	79	56	54	46
21	Hong Kong, China (SAR)	53.7	114	76	(.)	(.)	7	22	93	77	..	..
22	Germany	50.8	114	77	2	3	16	41	82	56	76	24
23	Israel	50.1	122	85	1	3	11	32	88	64	72	28
24	Greece	43.5	121	67	14	12	10	30	76	58	68	32
25	Singapore	50.6	101	66	(.)	(.)	21	36	79	63	..	..
26	Korea (Republic of)	50.2	107	68	9	7	17	34	74	59	..	..
27	Slovenia	53.6	99	80	9	9	25	47	65	43	58	42
28	Cyprus	53.7	113	76	4	6	11	34	85	59	75	25
29	Portugal	55.7	113	79	13	12	21	42	66	46	65	35
30	Brunei Darussalam	44.1	98	55	(.)	2	11	29	88	69	..	..
31	Barbados	64.9	110	83	3	4	8	26	78	62	..	..
32	Czech Republic	51.9	85	77	3	5	27	49	71	46	74	26
33	Kuwait	49.0	141	58	..	..	..	..	..	..	..	..
34	Malta	34.0	159	49	1	2	18	34	81	63	..	..
35	Qatar	36.3	123	41	(.)	3	3	48	97	49	..	..
36	Hungary	42.1	91	73	3	7	21	42	76	51	69	31
37	Poland	47.7	83	78	17	18	17	39	66	43	60	40
38	Argentina	53.3	139	70	1	2	11	33	88	66	..	..
39	United Arab Emirates	38.2	152	42	(.)	9	14	36	86	55	..	..
40	Chile	36.6	114	52	6	17	12	29	83	54	..	..
41	Bahrain	29.3	103	33	..	..	..	..	..	..	..	..
42	Slovakia	51.8	87	76	3	6	25	50	72	44	74	26
43	Lithuania	51.7	87	82	11	17	21	37	68	46	62	38
44	Estonia	52.3	81	80	4	7	24	44	72	49	50	50
45	Latvia	49.0	78	77	8	15	16	35	75	49	43	57
46	Uruguay	56.4	123	72	2	7	13	29	86	64	..	..
47	Croatia	44.7	96	74	19	16	18	37	63	47	73	27
48	Costa Rica	44.9	137	56	5	21	13	26	82	52	..	..
49	Bahamas	64.4	105	91	(.)	6	5	30	94	64	..	..
50	Seychelles	..	..	..	..	..	..	..	..	..	..	..
51	Cuba	43.9	113	59	10	28	14	23	76	50	..	..
52	Mexico	40.2	116	50	5	21	19	30	76	49	..	..
53	Bulgaria	41.2	69	78	7	11	29	39	64	50	65	35

HDI rank	Employment by economic activity ^a										
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	Rate (%)	Index (1990=100)	As % of male rate	Agriculture		Industry		Services		Women 1995– 2005 ^b	Men 1995– 2005 ^b
				Women 1995– 2005 ^b	Men 1995– 2005 ^b	Women 1995– 2005 ^b	Men 1995– 2005 ^b	Women 1995– 2005 ^b	Men 1995– 2005 ^b		
54	..	..	..	..	..	..	..	..	..	..	..
55	47.5	126	63	..	..	..	..	..	..	..	..
56	32.1	168	40	..	..	..	..	..	..	..	..
57	..	..	..	3 ^c	5 ^c	7 ^c	29 ^c	87 ^c	63 ^c	..	..
58	22.7	149	28	5	7	14	11	80	82	..	..
59	46.7	112	61	2	10	14	37	84	53	..	..
60	50.1	94	80	33	31	25	35	42	34	70	30
61	17.6	118	22	1	5	1	24	98	71	..	..
62	50.8	131	64	4	22	9	22	86	56	..	..
63	46.5	105	57	11	16	27	35	62	49	..	..
64	52.5	87	82	..	..	..	..	..	..	..	..
65	42.7	102	54	9	11	29	34	62	55	..	..
66	58.3	97	86	..	..	..	..	..	..	..	..
67	54.3	90	80	8	12	21	38	71	50	24	76
68	49.0	84	70	..	..	..	..	..	..	..	..
69	40.8	85	63	19	20	30	34	51	46	54	46
70	56.7	127	71	16	25	13	27	71	48	..	..
MEDIUM HUMAN DEVELOPMENT											
71	..	..	..	14	31	10	24	72	40	..	..
72	54.0	116	67	9	14	11	23	62	45	..	..
73	65.3	106	87	32	35	10	24	58	41	54	46
74	57.4	152	69	2	16	11	25	86	59	..	..
75	61.3	135	76	8	32	16	21	76	48	..	..
76	49.6	86	79	17	21	21	38	62	41	50	50
77	39.2	97	51	..	..	..	..	..	..	..	..
78	65.6	87	81	41	44	19	22	41	34	..	..
79	46.4	127	57	2	23	15	24	83	53	..	..
80	43.3	139	52	6	37	12	19	83	44	..	..
81	68.8	94	83	..	..	..	..	..	..	..	..
82	..	..	..	10	17	12	32	77	46	..	..
83	47.9	67	79	..	..	..	..	..	..	38	63
84	27.7	81	36	52	22	15	28	33	50	67	33
85	33.6	92	52	2	8	1	22	97	64	..	..
86	27.5	155	36	2	4	13	23	83	73	..	..
87	59.1	126	72	(.)	1	13	31	86	68	..	..
88	32.4	102	41	..	..	..	..	..	..	..	..
89	60.0	184	73	4	11	12	27	84	62	..	..
90	54.7	115	66	25	45	12	17	64	39	..	..
91	28.6	138	38	..	..	..	..	..	..	..	..
92	51.8	106	64	..	..	..	..	..	..	..	..
93	55.3	124	68	8	20	8	27	72	46	..	..
94	38.6	180	52	34	23	28	31	37	46	..	..
95	65.1	126	77	20	39	10	19	70	42	..	..
96	50.1	73	66	57	52	4	14	38	34	65	35
97	43.5	120	53	16	34	20	24	61	42	..	..
98	60.2	95	82	37	41	9	15	54	44	..	..
99	34.9	77	45	40	32	35	40	25	29	..	..
100	48.5	233	67	5	18	24	16	39	56	..	..
101	54.1	83	73	9	25	5	27	86	48	..	..
102	34.0	81	45	..	..	..	..	..	..	..	..
103	47.3	93	62	3	30	22	25	75	45	..	..
104	35.7	158	45	22	20	28	26	49	54
105	72.2	98	92	60	56	14	21	26	23
106	10.3	111	15	34	12	8	28	56	59

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				Women 1995– 2005 ^b	Men 1995– 2005 ^b	Women 1995– 2005 ^b	Men 1995– 2005 ^b	Women 1995– 2005 ^b	Men 1995– 2005 ^b			
	107	Indonesia	51.0	101	60	45	43	15	20	40	37	..
108	Syrian Arab Republic	38.6	135	44	58	24	7	31	35	45	..	..
109	Turkmenistan	60.5	94	83	..	..	..	..	..	..	..	..
110	Nicaragua	35.7	100	41	10	43	17	19	52	32	..	..
111	Moldova	56.6	92	81	40	41	12	21	48	38	75	25
112	Egypt	20.1	76	27	39	28	6	23	55	49	..	..
113	Uzbekistan	56.6	95	78	..	..	..	..	..	..	..	..
114	Mongolia	53.9	97	66	38	43	14	19	49	39	..	..
115	Honduras	54.0	162	61	13	51	23	20	63	29	..	..
116	Kyrgyzstan	55.0	94	74	55	51	7	13	38	36	65	35
117	Bolivia	62.6	129	74	3	6	14	39	82	55	..	..
118	Guatemala	33.8	116	41	18	50	23	18	56	27	..	..
119	Gabon	61.4	98	75	..	..	..	..	..	..	..	..
120	Vanuatu	79.3	99	91	..	..	..	..	..	..	..	..
121	South Africa	45.9	85	58	7	13	14	33	79	54	..	..
122	Tajikistan	46.3	89	74	..	..	..	..	..	..	..	..
123	Sao Tome and Principe	29.8	83	40	..	..	..	..	..	..	..	..
124	Botswana	45.3	79	67	19	26	13	29	58	43	..	..
125	Namibia	46.6	96	74	29	33	7	17	63	49	..	..
126	Morocco	26.8	110	33	57	39	19	21	25	40	..	..
127	Equatorial Guinea	50.3	106	56	..	..	..	..	..	..	..	..
128	India	34.0	94	42	..	..	..	..	..	..	..	..
129	Solomon Islands	54.3	98	66	..	..	..	..	..	..	..	..
130	Lao People's Democratic Republic	54.0	101	67	89	81	3	4	8	14	..	..
131	Cambodia	74.4	96	93	75	72	10	7	15	20	..	..
132	Myanmar	68.2	99	79	..	..	..	..	..	..	..	..
133	Bhutan	46.7	134	58	..	..	..	..	..	..	..	..
134	Comoros	57.9	92	67	..	..	..	..	..	..	..	..
135	Ghana	70.3	92	94	50	60	15	14	36	27	..	..
136	Pakistan	32.7	117	39	65	38	16	22	20	40	..	..
137	Mauritania	54.4	98	65	..	..	..	..	..	..	..	..
138	Lesotho	45.7	81	63	45	66	13	17	31	17	..	..
139	Congo	56.4	98	65	..	..	..	..	..	..	..	..
140	Bangladesh	52.7	83	61	59	50	18	12	23	38	..	..
141	Swaziland	31.2	82	43	..	..	..	..	..	..	..	..
142	Nepal	49.9	104	64	..	..	..	..	..	..	..	..
143	Madagascar	78.9	100	92	79	77	6	7	15	16	..	..
144	Cameroon	51.7	92	65	68 ^c	53 ^c	4 ^c	14 ^c	23 ^c	26 ^c	..	..
145	Papua New Guinea	71.8	101	96	..	..	..	..	..	..	..	..
146	Haiti	55.6	97	67	37	63	6	15	57	23	..	..
147	Sudan	23.7	86	33	..	..	..	..	..	..	..	..
148	Kenya	69.1	93	78	16	20	10	23	75	57	..	..
149	Djibouti	52.9	94	64	(.) ^c	3 ^c	1 ^c	11 ^c	88 ^c	78 ^c	..	..
150	Timor-Leste	54.3	109	67	..	..	..	..	..	..	..	..
151	Zimbabwe	64.0	92	76	..	..	..	..	..	..	..	..
152	Togo	50.3	93	56	..	..	..	..	..	..	..	..
153	Yemen	29.7	108	39	88	43	3	14	9	43	..	..
154	Uganda	79.7	99	92	77	60	5	11	17	28	..	..
155	Gambia	59.1	94	69	..	..	..	..	..	..	..	..
LOW HUMAN DEVELOPMENT												
156	Senegal	56.3	92	69	..	..	..	..	..	..	..	..
157	Eritrea	58.1	95	64	..	..	..	..	..	..	..	..
158	Nigeria	45.4	95	53	2	4	11	30	87	67
159	Tanzania (United Republic of)	85.8	97	95	84	80	1	4	15	16

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				Women 1995– 2005 ^b	Men 1995– 2005 ^b	Women 1995– 2005 ^b	Men 1995– 2005 ^b	Women 1995– 2005 ^b	Men 1995– 2005 ^b		
160 Guinea	79.4	100	91	..	..	..	..	..	..	..	..
161 Rwanda	80.0	93	95	..	..	..	..	..	..	..	..
162 Angola	73.7	99	81	..	..	..	..	..	..	..	..
163 Benin	53.7	92	62	..	..	..	..	..	..	..	..
164 Malawi	85.4	100	95	..	..	..	..	..	..	..	..
165 Zambia	66.0	100	73	78	64	2	10	20	27	..	..
166 Côte d'Ivoire	38.8	89	44	..	..	..	..	..	..	..	..
167 Burundi	91.8	101	99	..	..	..	..	..	..	..	..
168 Congo (Democratic Republic of the)	61.2	101	68	..	..	..	..	..	..	..	..
169 Ethiopia	70.8	98	79	91 ^c	94 ^c	3 ^c	3 ^c	6 ^c	3 ^c	..	..
170 Chad	65.6	102	85	..	..	..	..	..	..	..	..
171 Central African Republic	70.3	99	79	..	..	..	..	..	..	..	..
172 Mozambique	84.5	96	102	..	..	..	..	..	..	..	..
173 Mali	72.5	100	87	..	..	..	..	..	..	..	..
174 Niger	71.3	101	75	..	..	..	..	..	..	..	..
175 Guinea-Bissau	61.0	105	66	..	..	..	..	..	..	..	..
176 Burkina Faso	77.6	101	87	..	..	..	..	..	..	..	..
177 Sierra Leone	56.1	105	60	..	..	..	..	..	..	..	..
Developing countries	52.4	101	64	..	..	..	..	..	..	..	..
Least developed countries	61.8	95	72	..	..	..	..	..	..	..	..
Arab States	26.7	110	34	..	..	..	..	..	..	..	..
East Asia and the Pacific	65.2	96	79	..	..	..	..	..	..	..	..
Latin America and the Caribbean	51.9	127	65	..	..	..	..	..	..	..	..
South Asia	36.2	99	44	..	..	..	..	..	..	..	..
Sub-Saharan Africa	62.6	96	73	..	..	..	..	..	..	..	..
Central and Eastern Europe and the CIS	52.4	89	79	..	..	..	..	..	..	..	..
OECD	50.3	105	72	..	..	..	..	..	..	..	..
High-income OECD	52.8	107	76	..	..	..	..	..	..	..	..
High human development	51.6	107	73	..	..	..	..	..	..	..	..
Medium human development	52.2	98	64	..	..	..	..	..	..	..	..
Low human development	63.4	97	72	..	..	..	..	..	..	..	..
High income	52.1	107	75	..	..	..	..	..	..	..	..
Middle income	57.0	101	72	..	..	..	..	..	..	..	..
Low income	45.7	96	55	..	..	..	..	..	..	..	..
World	52.5	101	67	..	..	..	..	..	..	..	..

NOTES

Because of limitations in the data, comparisons of labour statistics over time and across countries should be made with caution. For detailed notes on the data, see ILO 2005.

- a.** The percentage shares of employment by economic activity may not sum to 100 because of rounding or the omission of activities not classified.
- b.** Data refer to the most recent year available during the period specified.
- c.** Data refer to a year or period other than that specified.

SOURCES

Columns 1 and 4–9: ILO 2005.
Columns 2, 3, 10 and 11: calculated on the basis of data on economically active rates from ILO 2005.